



# TRAFFIC ENGINEERING SECTION MANAGER

**\$90,352 - \$135,528**

*Plus Excellent Benefits. The selected candidate may also be eligible for the following recruitment incentives: up to a 10% differential for a Professional Engineer (P.E.) license and a one-time \$3,000 hiring bonus.*

Apply by

**May 24, 2026**

*First Review, Open Until Filled*

**PROTHMAN**



**THE COMMUNITY**



Located in the high desert of central New Mexico, on the north border of Albuquerque, Rio Rancho is the third largest, and fastest-growing city in the state. Rio Rancho spans 104 square miles and is home to over 112,000 residents. At an elevation of 5,290 feet, the City provides clear skies, magnificent views of the Sandia Mountain range, and a pleasant climate with over 300 days of sunshine annually.

Ranked #35 of the top 50 Best Places to Live for Families in the United States by Fortune.com in 2024, the City offers its residents affordable housing, excellent schools, and a low crime rate, making it an attractive destination for families, retirees, and professionals alike. Outdoor enthusiasts appreciate the City’s proximity to recreational amenities, including hiking trails in the Sandia Mountains, opportunities for skiing, numerous cycling routes, and nearby parks such as Cabezón Park, Rio Rancho Sports Complex, and A Park Above - the first fully-inclusive and accessible playground in New Mexico. For adventure seekers, the natural wonders of the Rio Grande River and the Petroglyph National Monument are just a short drive away.

Served by the Rio Rancho Public Schools, Rio Rancho has a strong reputation for its top-tier education system, which is known for academic excellence and innovation. The City is also home to the University of New Mexico’s Health Sciences Center and Central New Mexico Community College, providing higher education opportunities for students and residents alike.

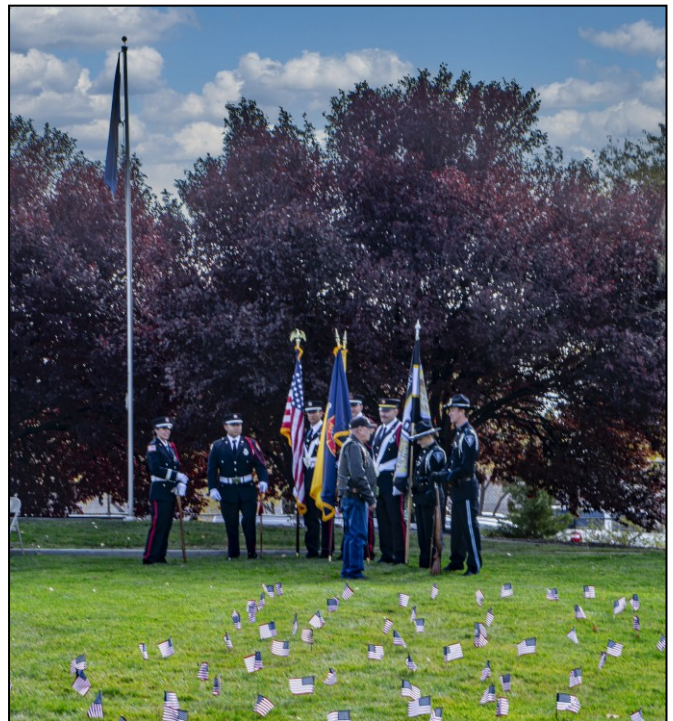
Cultural and community events are integral to Rio Rancho’s identity, with celebrations such as the annual Rio Rancho Winterfest and the Mayor’s Sunday is Funday bringing residents together. The City’s vibrant arts and cultural scene is also showcased through public art displays, local galleries, and performances at the Rio Rancho Events Center.

Rio Rancho balances its growth with a strong commitment to sustainability, planning, and infrastructure improvements to ensure it remains a vibrant and welcoming community for generations to come.



**THE CITY**

The City of Rio Rancho operates under a City Council-City Manager form of government consisting of six district-elected council members and a full-time, at-large mayor. The City Manager oversees the City’s daily operations and implements the Council’s policies. The City operates on a 2026 budget of \$258.6 million with thirteen departments that include the City Manager’s Office, City Attorney, City Clerk, Convention and Visitors Bureau, Development Services, Financial Services, Fire and Rescue, Human Resources, Information Technology, Library and Information Services, Municipal Court, Parks, Recreation, and Community Services, Police, Public Works, and Utilities.



## THE DEPARTMENT & POSITION

The Traffic Engineering Section Manager provides strategic leadership and oversight of the City's traffic operations programs ensuring the safe and efficient movement of people throughout the community. This position is responsible for managing the City's traffic control, engineering analysis, and roadway safety initiatives while supervising professional, technical, and field staff responsible for maintaining critical transportation infrastructure.

The Traffic Section oversees a complex transportation network that includes more than 60 signalized intersections and the management of striping and pavement markings across over 450 center-line miles of roadway. The section is also responsible for regulatory and warning signage, coordination of street lighting infrastructure, and the implementation and maintenance of traffic control devices throughout the City. These programs ensure compliance with the Manual on Uniform Traffic Control Devices (MUTCD) and other applicable engineering standards and best practices.



The Section is responsible for an Operation and Maintenance budget of approximately \$1.3 million, as well as additional funds received through Federal and State grant initiatives. The section currently includes six full-time employees (FTEs), not including the Traffic Engineering Section Manager.

Under the leadership of the Traffic Engineering Section Manager, the Section conducts a broad range of data-driven traffic engineering activities, including speed and volume studies, signal timing optimization, corridor operational reviews, and other engineering evaluations that support roadway safety and operational efficiency. The section also provides technical review and guidance for development projects, capital improvement programs, and transportation planning initiatives.



This position is responsible for establishing operational priorities, managing section budgets, scheduling of maintenance, and fostering strong collaboration with other City departments, regional transportation partners, and the community. The Traffic Engineering Section Manager plays a key role in advancing the City's mobility and safety objectives by implementing innovative traffic management strategies, leveraging engineering data and technology, and leading initiatives that improve roadway safety for motorists, bicyclists, and pedestrians.

Through strong leadership, technical expertise, and strategic planning, the Traffic Section Manager ensures that the City's traffic engineering and traffic operations programs continue to evolve to meet the needs of a growing and dynamic community.

To view the position's full job description, please view the attachment found [here](#).



## EDUCATION & EXPERIENCE

### Education and Experience:

A bachelor's degree in civil engineering, construction management, or a closely related discipline is required. Candidates must have a minimum of five (5) years of directly related experience in the engineering and construction of municipal infrastructure. Prior supervisory experience is desirable.

Registration as a Professional Engineer (P.E.) in the State of New Mexico, and Level II International Municipal Signal Association (IMSA) certification are preferred.

### Necessary Knowledge, Skills & Abilities:

- Knowledge of public works and development services functions, including construction practices, engineering design, infrastructure standards, and accepted engineering methods and procedures.
- Knowledge of applicable federal, state, and local laws, regulations, municipal codes, and ordinances governing engineering, construction, and public infrastructure projects.
- The ability to read and interpret engineering plans, specifications, technical drawings, and related documentation used in the design and construction of public works projects.
- Familiarity with municipal regulations, City codes, and development standards that guide engineering review, permitting, and infrastructure development activities.
- Knowledge of traffic engineering principles, traffic signal system operations, roadway and highway construction, surveying practices, and engineering specifications when assigned to transportation or traffic-related functions.



- The skill to prepare clear and accurate reports, technical documentation, budgets, and business correspondence that support operational and engineering activities.
- Proficiency in the use of office technology and standard software applications, including word processing, spreadsheet analysis, engineering software, and computer mapping systems.
- The skill to type accurately and efficiently to produce correspondence, reports, spreadsheets, and data entry required to support departmental operations.
- The ability to effectively present technical and operational information and respond to questions from managers, staff, customers, and members of the public.
- Demonstrated capability to interpret and apply instructions provided in written, oral, diagrammatic, or schedule-based formats.
- The ability to read, analyze, and interpret technical reports, professional publications, engineering procedures, and government codes and regulations.
- The capacity to apply engineering concepts to analyze problems, interpret technical data, and develop practical solutions within a municipal work environment.
- The ability to solve practical problems involving multiple variables in situations where established procedures or standardization may be limited.
- The skill to evaluate technical information and apply engineering principles to support infrastructure planning, construction oversight, and development review activities.

## COMPENSATION & BENEFITS

### ➤ \$90,352 - \$135,528 DOQ

- The selected candidate may also be eligible for the following recruitment incentives: up to a 10% differential for a Professional Engineer (P.E.) license and a one-time \$3,000 hiring bonus.
- Medical and dental coverage (City pays 80% of premium).
- Additional elective benefits including: Vision coverage; Basic life insurance policy worth 1x annual salary (City pays 80% of premium); Flexible spending account
- (FSA); Short-term disability; Long-term disability; and Supplemental life insurance coverage for self and family.
- Mandatory participation in the City's pension plan through the Public Employee's Retirement Association of New Mexico (PERA) with the City paying 75% of the employee's contribution.
- Voluntary enrollment in the City's supplemental 457 retirement plan.
- Voluntary enrollment in the City's ROTH IRA retirement plan.
- Vacation and sick leave accruals - rates increase based on tenure.
- 12 paid holidays per year.

Please visit [www.rnm.gov/benefits](http://www.rnm.gov/benefits) to learn more about the City's provided benefits.



For more information on the City of Rio Rancho, please visit:

[www.rnm.gov](http://www.rnm.gov)

[www.visitriorancho.org](http://www.visitriorancho.org)



The City of Rio Rancho is an Equal Opportunity Employer. All qualified candidates are strongly encouraged to apply by **May 24, 2026** (first review, open until filled). Applications, supplemental questions, resumes and cover letters will only be accepted electronically. To **apply online**, go to [www.prothman.com](http://www.prothman.com) and click on "Open Recruitments", select "City of Rio Rancho, NM – Traffic Engineering Section Manager" and click "Apply Online," or click [here](#).

[www.prothman.com](http://www.prothman.com)

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